

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

In the Matter of

District 925 Service Employees International Union,

Employee Organization,

and

Cleveland State University,

Employer.

Case Number: 97-REP-10-0262

CERTIFICATION OF ELECTION RESULTS AND OF EXCLUSIVE REPRESENTATIVE

Before Chairman Pohler, Vice Chairman Gillmor, and Board Member Mason: March 26

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Certification of Election Results
and of Exclusive Representative
Case No. 97-REP-10-0262
March 26, 1998
Page 2

It is so directed.

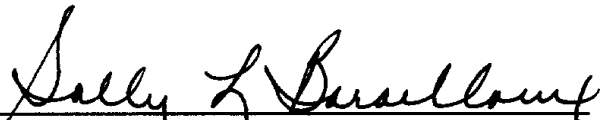
POHLER, Chairman; GILLMOR, Vice Chairman; and MASON, Board Member, concur.



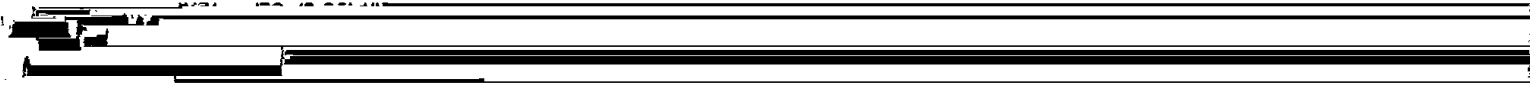
SUE POHLER, CHAIRMAN

You are hereby notified that an appeal may be perfected, pursuant to Ohio Revised Code § 119.12, by filing a notice of appeal with the Board at 65 East State Street, 12th Floor, Columbus, Ohio 43215-4213, and with the Franklin County Common Pleas Court within fifteen days after the mailing of the Board's directive.

I certify that this document was filed and a copy served upon each party and the representative of each party by certified mail, return receipt requested, this 26th day of March, 1998.



SALLY L. BARAILLOUX
EXECUTIVE SECRETARY



INCLUDED: Full-time professional staff and part-time professional staff with annualized FTE of .5 or greater, including employees in temporary positions with a contract of one year or longer duration or temporary employees in their current position for one year or longer, including

The table below contains multiple rows of data. The first row is partially visible, showing the text from the 'INCLUDED' section. The following rows are almost entirely obscured by thick black redaction bars. Only a few thin lines of text are visible between the redactions, but they are illegible.

INCLUDED (cont.)

Administrative Assistant
Administrative Assistant
Administrative Assistant
Administrative Assistant
Administrative Assistant

Administrative Assistant
Administrative Assistant
Administrative Assistant
Administrative Assistant
Administrative Assistant

Administrative Assistant
Administrative Assistant

Development
Fair Employment Practices
Health Sciences
History
Marketing

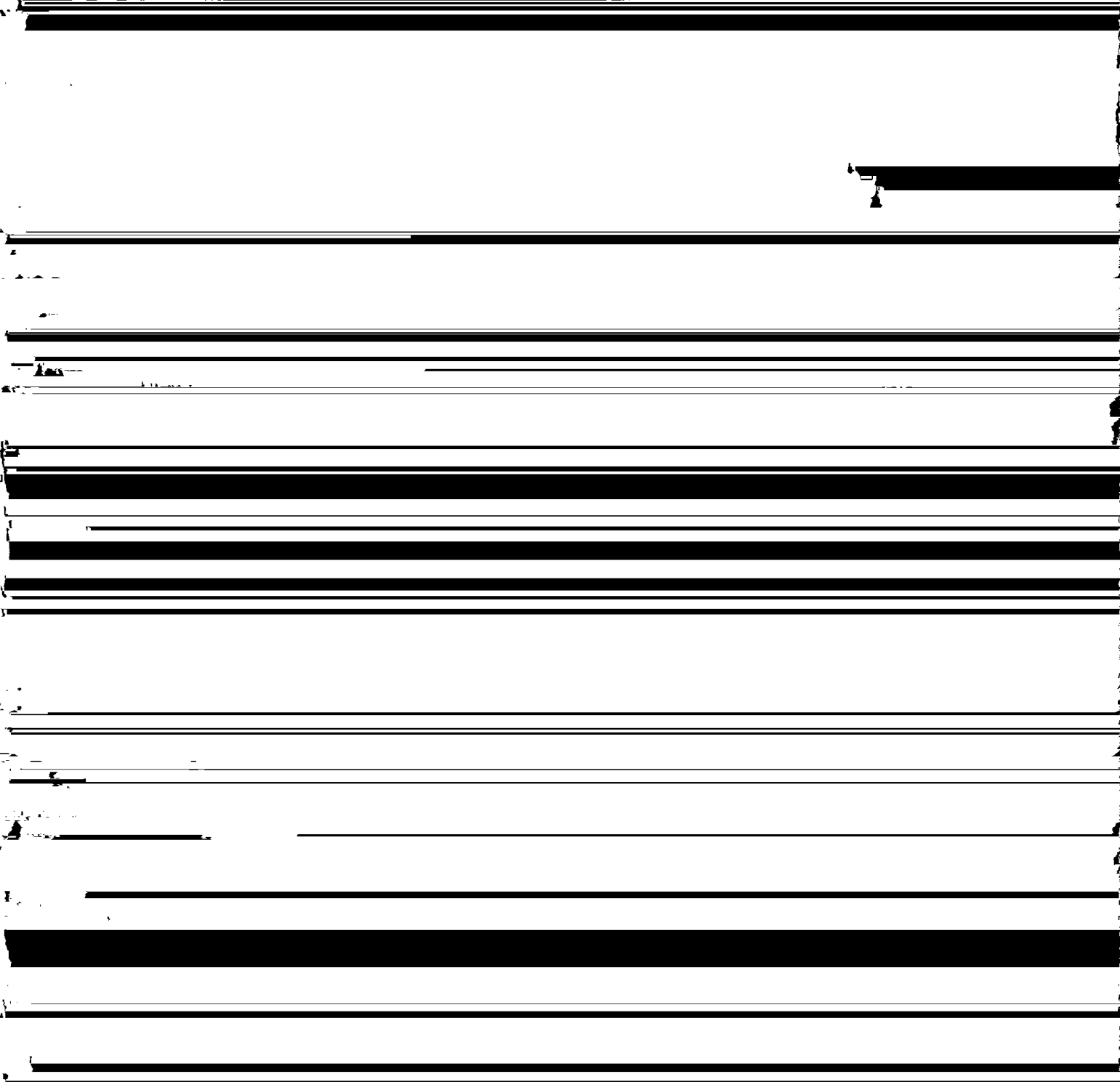
Music
Nursing
PhD Program
Semester Transition
Specialized Instructional Programs

Speech & Hearing
University Library

INCLUDED (cont.)

Assistant Director, Alumni Affairs
Assistant Director
Assistant Director
Assistant Director
Assistant Director

Development
Admissions
Career Planning, Law
Greater Cleveland Educ Dev't Ctr
Financial Aid



INCLUDED (cont.)

Coordinator, HCOP
Coordinator, Mentoring Program

Health Sciences
Student Life

The table contains multiple rows of data, but the content is almost entirely obscured by heavy black redaction bars. Only the header text is visible.

INCLUDED (cont.)

Field Supervisor
Financial Aid Administrator
Financial Aid Administrator
Grants Coordinator
Graphic Arts Specialist

Graphic Designer
Help Desk Rep
Information Specialist Coordinator
Instructional Media Specialist
Instructional Specialist

International Student Advisor
Internship Coordinator
Keyboard/Instrumental Technician

Social Work
Financial Aid
Financial Aid, Law
Research Services
Instructional Media Services

Public Relations & Publication
Information Services & Technology
Admissions
Curric/Foundations
Education

International Services & Program
Urban Studies
Music

INCLUDED (cont.)

Office Coordinator
Office Coordinator
Office Coordinator
Office Coordinator
Photographer

Printing Supervisor
Production Supervisor
Program Administrator
Program Assistant
Program Assistant

Program Coordinator
Programmer Analyst 1
Programmer Analyst 2
Programmer Analyst 3
Programmer Analyst

Project Administrator
Project Assistant
Project Coordinator
Project Engineer
Prospect Research Associate

Recruiter/Advisor
Records Officer
Scheduler
Scheduling Analyst
Software Specialist

Software Systems Programmer
Special Events Coordinator

Student Life
University Studies
Urban Center
Urban Studies
Public Relations & Publications

Duplicating
Public Relations & Publication
Class Program
Continuing Education
Women's Comprehensive Program

Greater Cleveland Educ Dev't Ctr
Information Services & Technology
Information Services & Technology
Urban Ctr
Information Services & Technology

Women's Comprehensive Program
Urban Child Research
Urban Child Research
Plant Administration
Development

Nursing
Law
Information Services & Technology
Arts & Sciences
Law

Information Services & Technology
Development

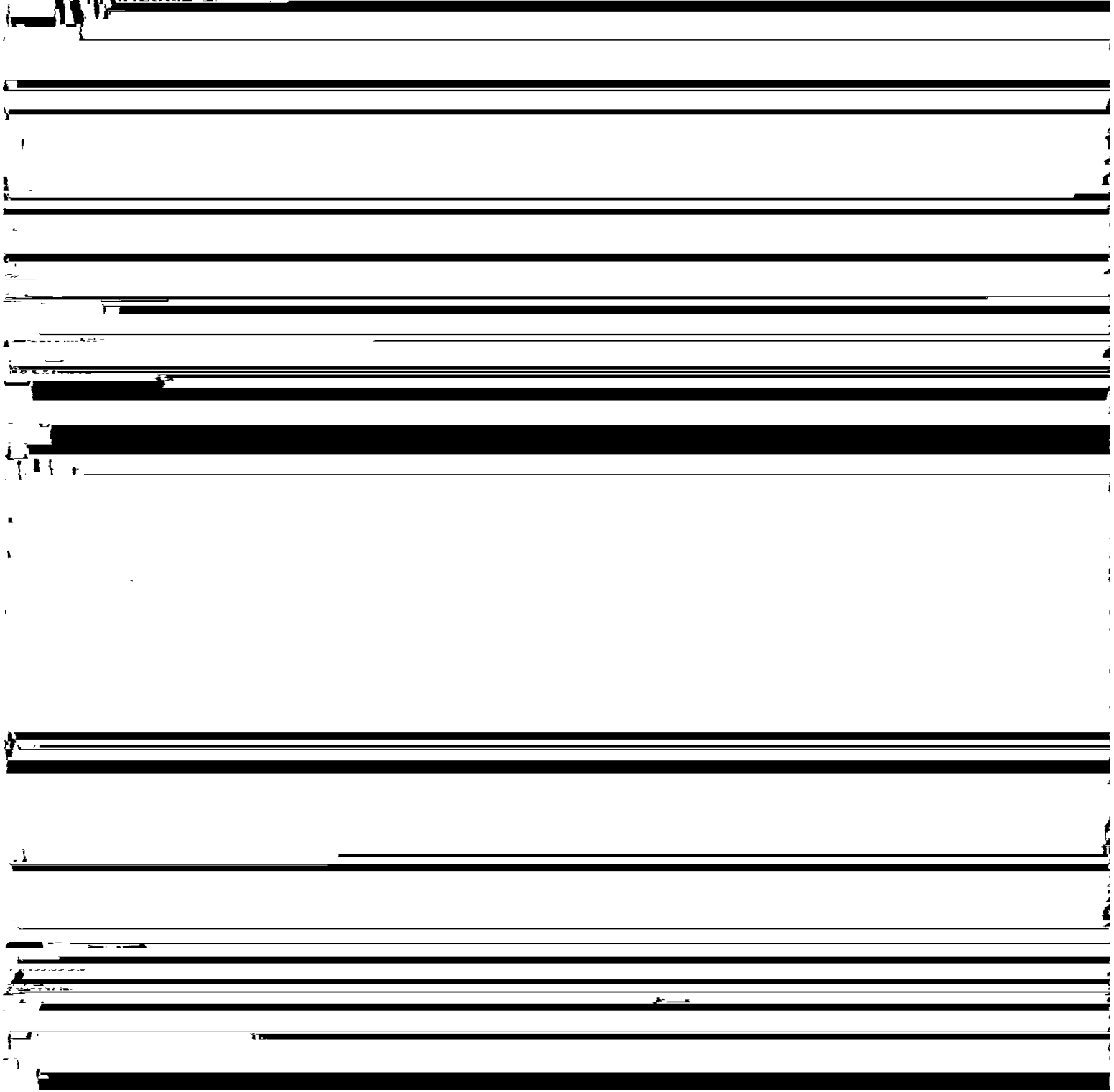
Special Events Assistant

Public Relations & Publications

EXCLUDED (cont.)

Administrative Assistant
Administrative Assistant
Administrative Assistant
Administrative Assistant
Administrative Assistant

Plant Administration
Provost
Strategic Planning
University Legal Counsel
Vice President Finance & Administration



EXCLUDED (cont.)

Director _____ A-10-11

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

EXCLUDED (cont.)

Production Supervisor
Program Director
Program Director
Programmer/Data Analyst
Programmer/Data Analyst

Programmer/Data Analyst
Research Assistant
Research Assistant
Research Associate

Instructional Media Services
Class Program
Urban Center
Anthropology
Human Resources

Information Services & Technology
Chemical Engineering
Civil Engineering
Business Administration