

3344-62-01 University librarians' personnel policies

The librarians' personnel policies apply to all librarians as defined in paragraph (a) of this policy.

(A) Definitions

The following are definitions of key words and phrases used in this document.

(1) Librarians

All persons who have been granted full-time appointments in the university library by the board of trustees to any librarian rank as described in rule 3344-62-03(B)(4).

(2) Bargaining unit librarians

Librarians who are represented by the SEIU, district 1199. As indicated in this policy in the relevant sections, the bargaining unit librarians are covered by the provisions of the union contracts for those areas included in the SEIU labor agreements.

(3) Administrative librarians

Librarians who hold management or confidential positions and are not represented by the SEIU, district 1199.

(4) Director of the university library

The director of the university library is the administrative officer of the university library and reports to the provost.

(5) Appointment

The original admission to librarian rank and status at Cleveland state university achieved by appropriate action of the board of trustees. An appointment is in effect throughout a librarian's continuous service in the university.

(6) Librarians' m