

## Policy for Fulbright Fellowships at Cleveland State University

1. The purpose of the Fulbright Fellowships Policy to enable a faculty member who is not on a professional leave of absence (“sabbatical”) to utilize the benefit of a Fulbright Award. The Fulbright Program changes the character of awards they offer for each country almost every year. Thus, obtaining a Fulbright award which is professionally beneficial often requires that faculty members apply for awards during a period when she/he may not be eligible for a professional leave of absence. Given that a faculty member on a Fulbright award is typically responsible for expenses both at home and overseas, and given the low level of most Fulbright stipends (between \$2600 per month and \$3600 per month), most faculty members need additional financial support in order to accept a Fulbright award. The procedures outlined below are the applicable policies used by Cleveland State University to encourage and support faculty members

3. All funds deposited into the account as described above remain with the department/school and college until they are used. No other office receives benefit from these funds. At the discretion of the dean, these funds could be used for the professional development of the awardee.
4. If a faculty member's Fulbright Award coincides with her/him being on a professional leave of absence for an academic year (two semesters), then the foregoing provisions in item #2 are not applicable.
5. A faculty member on a professional leave of absence should be aware of the following restriction in the relevant section of the faculty collective bargaining agreement; the applicable section of the Faculty Personnel Policies has a parallel requirement for non-bargaining faculty. **“Additional compensation during the period of leave.”**